

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 8-K

Current Report

Pursuant to Section 13 or 15(d) of the
Securities Exchange Act of 1934

December 10, 2024

Date of Report
(Date of earliest event reported)

AGCO CORPORATION

(Exact name of Registrant as specified in its charter)

Delaware
(State or other jurisdiction of incorporation or organization)

001-12930
(Commission File Number)

58-1960019
(I.R.S. Employer Identification No.)

4205 River Green Parkway
Duluth, Georgia 30096
(Address of principal executive offices, including Zip Code)
770 813-9200
(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
 Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
 Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
 Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Title of Class	Securities registered pursuant to Section 12(b) of the Act	Name of exchange on which registered
Common stock	Trading Symbol AGCO	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On December 10, 2024, AGCO Corporation (the “Company”) announced that effective December 31, 2024, Robert B. Crain would be retiring from the Company. Mr. Crain serves as Senior Vice President and General Manager, Grain & Protein and has been with the Company since 2006.

A copy of the Company’s press release dated December 10, 2024, announcing Mr. Crain’s retirement is included as Exhibit 99.1 to this Current Report on Form 8-K.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits

<u>Exhibit No.</u>	<u>Description</u>
99.1	Press Release dated December 10, 2024
104	Cover Page Interactive Data File - the cover page from this current report on Form 8-K is formatted in Inline XBRL.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

AGCO Corporation

By:

/s/ Damon Audia

Damon Audia
Senior Vice President and
Chief Financial Officer

Dated: December 10, 2024

**NEWS RELEASE**www.AGCOcorp.com

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AGCO Announces Retirement of Senior Vice President Bob Crain

DULUTH, Ga., December 10, 2024 – AGCO Corporation (NYSE: AGCO), a global leader in the design, manufacture and distribution of agricultural machinery and precision ag technology, today announced Bob Crain, Senior Vice President (SVP) and General Manager, Grain & Protein, will retire at the end of December 2024 after nearly 19 years of dedicated service to AGCO and more than 30 years’ experience in the agricultural equipment business.

“Bob has been an invaluable asset not only to AGCO and our legacy but also to the broader agriculture industry,” said Eric Hansotia, AGCO’s Chairman, President and Chief Executive Officer. “His exceptional ability to revitalize businesses, develop teams and advocate for our dealers and farmers around the world is highly appreciated. We wish him all the best in his retirement.”

Crain joined AGCO in 2006 as SVP and General Manager, Americas, where he led profit and loss management and the development of business strategies across North and South America. After 15 years in this role, Bob transitioned to oversee the launch of AGCO’s global Customer Experience business area. His efforts in this role included the introduction of AGCO’s Net Promoter Score and the FarmerCore distribution strategy, a transformative initiative integrating digital and physical elements across the purchasing journey and ownership lifecycle.

Most recently, Crain served as SVP and General Manager, Grain & Protein, where he oversaw a strategic review of the business. This review culminated in the divestiture of a majority of the Grain & Protein business to American Industrial Partners (AIP) in November.

His leadership extends beyond AGCO as he currently serves on the Board of the Association of Equipment Manufacturers (AEM) and previously served as AEM Board Chair.

About AGCO

AGCO (NYSE: AGCO) is a global leader in the design, manufacture and distribution of agricultural machinery and precision ag technology. AGCO delivers value to farmers and OEM customers through its differentiated brand portfolio, including leading brands Fendt®, Massey Ferguson®, PTx and Valtra®. AGCO's full line of equipment, smart farming solutions and services helps farmers sustainably feed our world. Founded in 1990 and headquartered in Duluth, Georgia, USA, AGCO had net sales of approximately \$14.4 billion in 2023. For more information, visit www.agcocorp.com.

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