### UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

#### **SCHEDULE 14A**

(Rule 14a-101)

#### INFORMATION REQUIRED IN PROXY STATEMENT

#### **SCHEDULE 14A INFORMATION**

Proxy Statement Pursuant to Section 14(a) of the Securities Exchange Act of 1934 (Amendment No. )

Filed by th	ne Registrant ☑		
Filed by a	Party other than the Registrant $\Box$		
Check the	appropriate box:		
	Preliminary Proxy Statement		
	Confidential, for Use of the Commission		
	Only (as permitted by Rule 14a-6(e)(2))		
	Definitive Proxy Statement		
	Definitive Additional Materials		
	Soliciting Material under Rule 14a-12		
	AGCO CORPORATION		
	(Name of Registrant as Specified In Its Charter)		
	(Name of Person(s) Filing Proxy Statement, if other than the Registrant)		
	( · · · · · (+)		
Payment o	f Filing Fee (Check the appropriate box):		
<b></b>	No fee required.		
	Fee computed on table below per Exchange Act Rules 14a-6(i)(1) and 0-11.		
	(1) Title of each class of securities to which transaction applies:		
	(2) Aggregate number of securities to which transaction applies:		
	(3) Aggregate number of securities to which transaction applies:		
	(4) Aggregate number of securities to which transaction applies:		
	(5) Total fee paid:		
	Fee paid previously with preliminary materials:		
	Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.		
	previous minig by registration statement number, of the Form of Schedule and the date of its minig.		
	(1) Amount Previously Paid:		
	(2) Form, Schedule or Registration Statement No.:		
	(3) Filing Party:		
	(4) Date Filed:		



# EXECUTING CONSISTENT STRATEGY TO DRIVE PROFITABLE GROWTH

#### VISION

High-tech solutions for farmers feeding the world

#### **MISSION**

Profitable growth through superior customer service, innovation, quality and commitment

#### **PURPOSE**

Improving farm income

Focus Areas Premier Distribution Integrated Solutions for Farmer Productivity

Quality Driven Operational Excellence / Simplification

Exceptional Talent

Outcome

**Profitable Growth Beyond the Industry** 

**Margin Expansion and Improving ROIC** 

Brands













#### PROVEN AND EFFECTIVE EXECUTIVE LEADERSHIP



#### MARTIN H. RICHENHAGEN CHAIRMAN, PRESIDENT AND CHIEF EXECUTIVE OFFICER

- · President and CEO since March 2004
- · Chairman of the board since August 2006

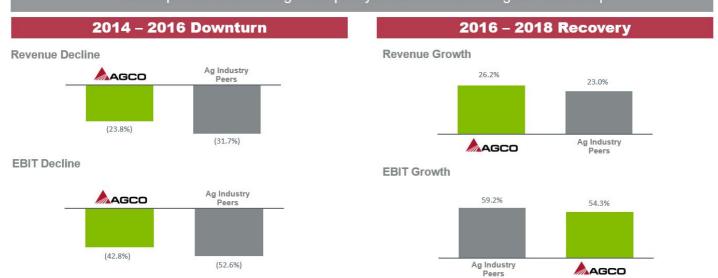
#### During his tenure as CEO of AGCO, Mr. Richenhagen has led a transformation of the company

- ✓ Led expansion and diversification of business to become a leader in the global agricultural equipment industry.
- ✓ Oversaw development of global platforms and Smart Farming Solutions to position AGCO for future success
- ✓ Diversified product portfolio and global reach through strategic acquisitions, including integration of GSI, and more recently Precision Planting and Lely's Forage Division
- Managed AGCO through once-in-a-generation cyclical downturn 2014-2016, positioning the company for strong long-term growth
- ✓ Market capitalization up over 227% since 2004, with 308% total shareholder return over tenure



#### STRONG FINANCIAL EXECUTION

Robust performance through multiple cycles under Richenhagen's leadership



Source: Company filings.

Note: Ag Industry Peers include Deere & Company (NYSE:DE) and CNH Industrial N.V. (NYSE:CNHI). Analysis based on AGCO compared to the average performance of the business segments of Deere (Agriculture 8 Tuff segment) and CNH (Agriculture Segment, formerly known as the Agricultural Equipment segment over the same period.

Note: Financials based on Fiscal Year Ends results. AGCO and CNH have a FYE of Deerenber 31\*\*. Deere has a FYE of October 31st.

Note: AGCO EBIT adjusted for restructuring charges, stock based compensation expense, amortization of intangibles and corporate expense.



## BALANCED EXECUTIVE COMPENSATION PROGRAM WITH A LONG-TERM VIEW OF OUR BUSINESS STRATEGY

Component	Key Features
Base Salary	Generally targeted at median of other industrial companies of similar revenue and complexity
Annual Management Incentive Plan (IC Plan)	Award tied to performance on financial & operating metrics that drive the business:     Net income (40%)     Free cash flow (30%)     Operating margin as a percent of net sales (20%)     Quality improvement (10%)     Targets set at or above financial outlook communicated to investors at beginning of the year
Long-Term Incentives (LTI Plan)	Pay mix structured to provide performance- and retention-based equity opportunities  60% performance shares, measured 50% on average EPS and 50% on average ROIC over the three-year performance period  20% SSARs with four-year ratable vesting  20% RSUs with three-year ratable vesting

Over the last three years, we have made several changes to our executive compensation program based on current market practices and stockholder feedback:

- Evolved our metrics in line with our business strategy, including strengthening focus on operating margins in 2019 program
- Modified our compensation peer group for more comparable revenue and market capitalization comparisons
- Implemented double-trigger equity vesting for change-in-control beginning with our 2018 LTI awards
- Eliminated excise tax gross-up on all future executive contracts

Target compensation emphasizes variable, performance-based pay



Resulted in 94.2% stockholder support for our executive compensation program in 2018

