UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

SCHEDULE 14A

(Rule 14a-101)

INFORMATION REQUIRED IN PROXY STATEMENT

SCHEDULE 14A INFORMATION

Proxy Statement Pursuant to Section 14(a) of the Securities Exchange Act of 1934 (Amendment No.)

Filed by the Registrant \square Filed by a Party other than the Registrant $\ \square$ Check the appropriate box:

Preliminary Proxy Statement

- Confidential, for Use of the Commission
- Only (as permitted by Rule 14a-6(e)(2)) Definitive Proxy Statement
- \checkmark Definitive Additional Materials
- Soliciting Material under Rule 14a-12

AGCO CORPORATION

(Name of Registrant as Specified In Its Charter) (Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

\checkmark No fee required.

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- Fee computed on table below per Exchange Act Rules 14a-6(i)(1) and 0-11.
- Title of each class of securities to which transaction applies: (1)
- (2)
- Aggregate number of securities to which transaction applies: Aggregate number of securities to which transaction applies: (3)
- Aggregate number of securities to which transaction applies: (4)
- (5) Total fee paid:
- Fee paid previously with preliminary materials:

Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.

- (1) Amount Previously Paid:
- Form, Schedule or Registration Statement No.: (2)
 - Filing Party: (3)
 - (4) Date Filed:



FORWARD LOOKING STATEMENTS

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Forward-looking statements in this presentation and the related discussions, include statements regarding our strategy, purpose, vision, demand, product development and capital expenditure plans and timing of those plans, acquisition, expansion and modernization plans and our expectations with respect to the costs and benefits of those plans and timing of those benefits, production levels, share repurchases, dividend rates, and our future revenue, price levels, margins, earnings, cash flow, tax rates and other financial metrics, are subject to risks that could cause actual results to differ materially from those suggested by the statements. These risks include, but are not limited to, adverse developments in the agricultural industry, including those resulting from COVID-19 (including plant closings, workforce availability, supply chain disruption, and product demand), weather, commodity prices, and changes in product demand, interruptions in supply of parts and products, the possible failure by us to develop new and improved products on time, including premium technology and smart farming solutions, within budget and with the expected performance and price benefits, introduction of new or improved products by our competitors and reductions in pricing by them, difficulties in integrating acquired businesses and in completing expansion and modernization plans on time and in a manner that produces the expected financial results, and adverse changes in the financial and foreign exchange markets. Further information concerning these and other risks is included in AGCO's filings with the SEC, including its Form 10-K for the year ended December 31, 2020. AGCO disclaims any obligation to update any forward-looking statements except as required by law.



EXECUTIVE SUMMARY

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Farmer-First Strategy Delivering Sustainable Stockholder Value

- Under the leadership of our new CEO Eric Hansotia, we announced our Farmer-First strategy in March 2021, which is based on our passion for farmers and the important role agriculture plays in securing the global food supply and focuses on working side-by-side with farmers, understanding their business and forming deep trust and bonds
- We will continue to leverage our award-winning, differentiated brand portfolio to deliver the high quality, smart farming solutions that deliver customer value

Experienced and Diverse Board with Focus on Refreshment

- Our Board is composed of directors with the right mix of skills, experience, independence and expertise to effectively guide our Farmer-First strategy, oversee management, and monitor progress on our business and initiatives
- We maintain a thoughtful refreshment process, including the addition of two Board members in 2021, rotation of Committee Chairs and a new Lead Independent Director

Commitment to Strong Governance, Compensation and Sustainability Practices

- We engaged extensively with our stockholders over the past year, and these conversations directly informed recent governance and compensation changes
- Our Compensation Committee conducted a holistic review of our executive compensation program, resulting in meaningful changes to our short-term and long-term program, effective 2021
- We are focused on strengthening our commitment to sustainability and have embedded environmental pillars into our strategy to create value for our stakeholders



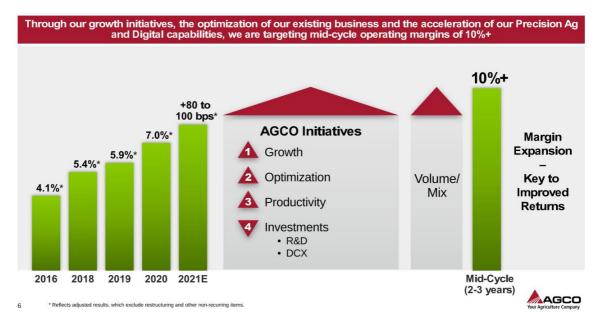
AGCO AT A GLANCE



OUR FARMER-FIRST STRATEGY



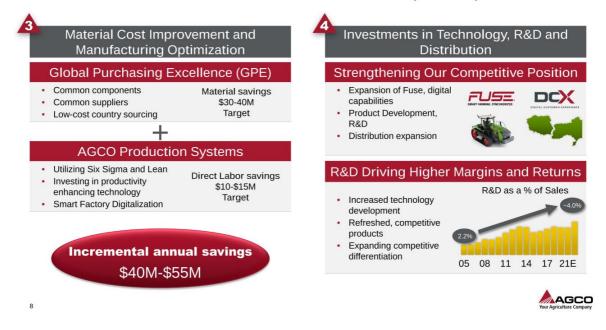
LONG-TERM OPERATING MARGIN TARGETS: ROADMAP TO 10%



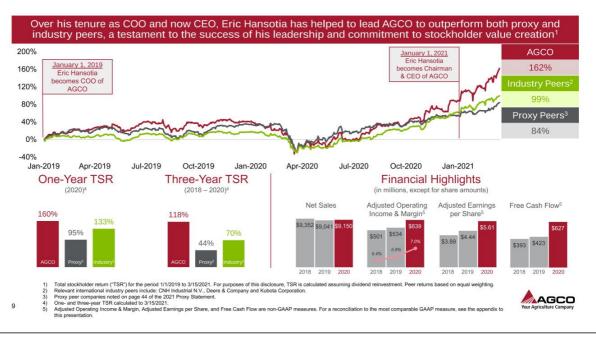
EXPANDING ON OUR ROADMAP TO 10% MARGINS



EXPANDING ON OUR ROADMAP TO 10% MARGINS (CONT'D)



A STRONG TRACK RECORD OF OUTPERFORMANCE



EXPERIENCED AND DIVERSE BOARD WITH BALANCED TENURE



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EXPERIENCED AND DIVERSE BOARD WITH BALANCED TENURE (CONT'D)

bes	t suited to deliver	long-term stockh	older value and dr	ive our Farmer-Fi	rst strategy
Suzanne Clark CEO, U.S. Chamber of Commerce	Bob De Lange Group President, Caterpillar Inc.	George Minnich Former SVP & CFO, ITT Corp.	Mallika Srinivasan Chair & Managing Director, Tractors & Farm Equipment Ltd.	Matthew Tsien Exec. VP & CTO, General Motors	Independence
Committees: CC ^c , EC, SP Joined Board in 2017	Committees: FC, GC Joined Board in 2021	Committees: FC ^c , AC, EC, GC	Committee: SP	Committees: AC, CC Joined Board in 2021	2
CEO of the U.S. Chamber of Commerce, holding unequality and commerce as well as international interests Member of the Board of Directors and Audit Commitee of TransLution Former President of International Women's Formit (Vashington Chapter), a global group of heading women in business, law, government, technology and arts	 Group President, Services, Distribution and Digital of the control of the Categolian management of the Categolian brand and distribution network. Held kadership positions since joining Categolian relations in Including Group President of Construction Industries Held the devide Product President, Excavation Division, and Worldwide Product Industries Proving Division at Categolian Inc. 	Former SVP and CPO of ITT Corporation, navigating critical performance and capital structure and allocation Various positions within PricewaterhouseCoopers for over 20 years, serving as Member of the Board of Directors and Audit Committee of Belden Inc. where Ite serves as Char of the Superior and Superior Superior Comparison Member of the Board of Directors and Audit Committee of Belden Inc. where Ite serves as Char of the Superior Interprise related risks facing public companies	Chairman and Managing Director of Tractors and Farm Equipment agricultural farm machinery industry in India and emerging markets Director and Chair of the Normination and Remunets instead (India) providing oversight over company execution of strategy, performance, and retention of key executives Peakership positions in India, including being the President of the Tractor Manufacturers Association of India	Executive Vice President, CTO at General Motors and President helping lead the company's evolution through successive generations of technology and performance requirements Various positions since joining General Motors in 1976. Including Ibs service as Predident profit and loss responsibility and led 50.000 workers producing automobiles for both the Chinese market and export	8 • Independent = Non-Independent Diversity 30%
Froad experience in sustainability, government regulation and trade and commerce Provides real-time guidance on critical issues considered in Washington and elsewhere American and international industry and commerce experience	 Relevant industry experience in product design, supply chain, manufacturing and distribution Significant global experience, with prior roles in Europe and Asia Strong understanding of the manufacturing and distribution of highly-engineered equipment through a global manufacturing base and broad network of distributors 	 Strong financial and capital allocation expertise Extensive experience in accounting, internal controls and risk management Significant public company board and audit committee experience 	 Strong agricultural background and expertise along with deep knowledge of distribution networks Proven public company board experience 	 Proven experience in engineering, electrification, connectivity, manufacturing, supply chain management and product design Significant expertise in the management of, and investment in, evolving technologies Strong international track record, most notably as President of GM China 	20% 80% 70%
Audit Com. CC: Compensation Com.	EC: Executive Com. FC: Finance C	om, GC: Governance Com, SP: Suc	cession Planning Com. ^C : Chair		

GOVERNANCE PRACTICES INFORMED BY ROBUST STOCKHOLDER ENGAGEMENT

Stockholder Engagement	Recent Governance Enhancements	Committee Refreshment		
Total Contacted	 Continuation of our board refreshment process, with the addition of five new independent members within the last five years; including two in 2021. Refreshed compensation program for 2021, better aligned to strategy and stockholder value return 	Sondra Barbour New Audit Chair		
Total Engaged	Strengthening of our Lead Director duties and adopted a five-year term limit for Lead Director Refreshment of committee assignments in order to bring new perspectives	Suzanne Clark New Compensation Chai		
Key Engagement Topics Board leadership structure Board composition and refreshment process 	 Adoption of a five-year term limit for chairs of our Audit, Governance and Compensation Committees An increase in the share ownership requirements for our directors and CEO 	George Minnich New Finance Chair		
Compensation alignmentSustainability	Strengthening of our hedging and pledging policy	Michael Arnold New Governance Chair		

STRONG INDEPENDENT BOARD OVERSIGHT OF GO-FORWARD STRATEGY

The Board has selected Michael Arnold to serve as its new Lead Independent Director, and additionally has enhanced the responsibilities of the role to ensure effective independent oversight

Robust Lead Independent Director Responsibilities

The Board recently further enhanced its Lead Independent Director duties to ensure a robust role for the Lead Independent Director:

- Presides over executive sessions and at all meetings of the Board in absence of the Chairman
- Call and Chair meetings of the independent directors
- Provides input to the Chairman on setting Board agendas and establishes the agenda for executive sessions
- Facilitate discussion and open dialogue among nonmanagement and independent directors
- Generally approves information sent to the Board
- Available for consultation and direct communication with major stockholders
- Participates in meetings of Board Committees

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- Leads the performance evaluation process of the CEO
- Review and report on Board and Committee self-evaluations
- Review Board and Committee performance, effectiveness and composition

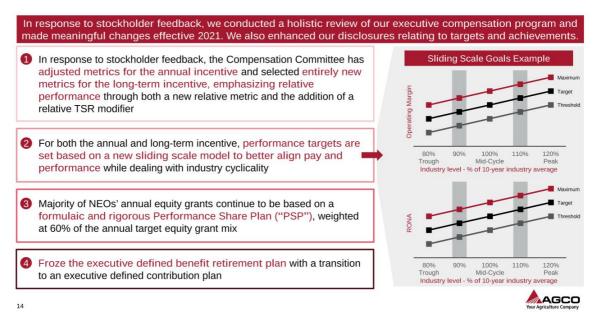
Michael Arnold Lead Independent Director



- As part of our ongoing board refreshment process, Michael Arnold was appointed as our new Lead Independent Director in December 2020 given his diverse skillset and extensive knowledge of the industry
- Former President and CEO, Ryerson Inc.
- Proven board experience and an operational and leadership track record with global expertise in industrial businesses
- Since joining AGCO's Board in October 2013, has served on and chaired several committees, including the Audit, Finance, and Governance Committees, the last of which he currently chairs
- Prior public-company governance experience, having served as an independent director of Gardner Denver through its successful sale to KKR in 2013



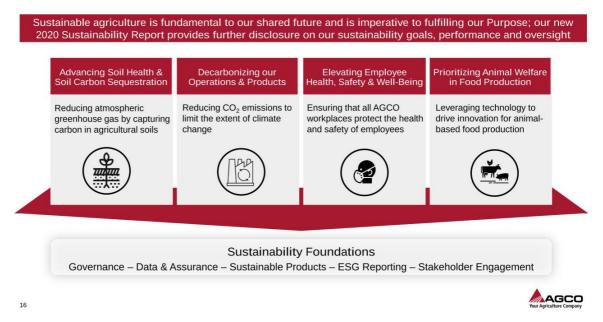
REFRESHED COMPENSATION PROGRAM IN RESPONSE TO FEEDBACK



OUR REDESIGNED 2021 EXECUTIVE COMPENSATION PROGRAM

Component	2020 Compensation Plan	New 2021 Compensation Plan	How Changes Link to Performance and Strategy			
Base Salary	 Targeted at median levels of other industrial companies of similar revenue and complexity 	 Targeted at median levels of other industrial companies of similar revenue and complexity 	Lower Y-O-Y salary for new CEO, in-line with broader competitors			
Short-Term ncentive Plan	 70% - Adjusted Operating Margin as a Percentage of Net Sales 30% - Free Cash Flow 	 50% - Adjusted Operating Margin 50% - Return On Net Assets ("RONA") 	 Margin improvement and sound asset management are key to improving financial performance 			
ong-Term icentive Ilan	 60% - Performance Share Plan ("PSP") 50% - Annual Operating Margin 50% - Annual Return on Invested Capital ("ROIC") Vests after three years based on performance against three annual performance periods 20% - Restricted Stock Units ("RSUs") Adjusted for operating margin relative to peer group (+/- 25%) Cliff vest at the end of the three-year cycle 20% - Stock-Settled Stock Appreciation Rights ("SSARs") Vest in equal installments over four years 	 60% - Performance Share Plan ("PSP") Rew 50% - Three-year Revenue Growth relative to Industry 50% - Three-year Return on Net Assets ("RONA") Relative TSR Modifier using a 20-day average (+/- 20%) 40% - Restricted Stock Units ("RSUs") Three-year ratable vesting period Discontinued use of Stock-Settled Stock MeW Appreciation Rights ("SSARs") 	 Performance targets for both the short- term and long-term incentives are based on a new sliding scale model to better align pay and performance while accounting for business cyclicality Revenue and RONA metrics balance betwee growth and asset return discipline Added a relative revenue growth metric an relative TSR modifier to better compare to industry peers and enhance alignment with stockholder value creation Increased RSU weighting to promote retentic of key talent Removed SSARs to simplify long-term incentive program to only two elements 			

OUR SUSTAINABILITY PRIORITIES



SUSTAINABILITY OUTCOMES TO DRIVE TOWARDS

	We are prioritizing the sustainability actions and investments that make the greatest and most immediate positive impact on farmers and our industry	
	 Positive Societal Impact Decarbonization efforts drive environmental benefits for agricultural lands and mitigating climate change impacts Corporate responsibility demonstrated via products and practices that care for people and planet 	RE)
- ALA	 Growth Through Sustainability Offerings Technology and solutions to address carbon capture through machinery and digital tools Proponents of clean tech and climate smart agriculture 	
<u> </u>	 Sustainable Grade Investment High-quality data for sustainability goals and metrics Risk management inclusive of climate risk 	
Our <u>202</u>	<u>0 Sustainability Report</u> provides additional information and progress towards our	goals



RECONCILIATION OF NON-GAAP MEASURES (In millions, except per share amounts)

	2020			2019			2018		
	Income from Operations	Net Income ^{(1),(2)}	Net Income per Share ⁽¹⁾	Income from Operations	Net Income ^{(1),(2)}	Net Income per Share ^{(1),(2)}	Income from Operations	Net Income ⁽¹⁾	Net Income per Share ⁽¹⁾
As reported	\$599.7	\$427.1	\$5.65	\$348.1	\$125.2	\$1.63	\$489.0	\$285.5	\$3.58
Impairment charges	20.0	10.0	0.13	176.6	176.6	2.29	122		
Restructuring expenses	19.7	19.5	0.26	9.0	8.3	0.11	12.0	8.7	0.11
Gain on sale of investment in affiliate		(32.5)	(0.43)		77		0.00		
Deferred income tax adjustment					53.7	0.70		1.22	1.00
Swiss tax reform		111			(21.8)	(0.28)		-	11
Extinguishment of debt		122	144					24.5	0.31
Tax benefit associated with U.S. tax reform	-	-	-	-				(8.5)	(0.11)
As adjusted	\$639.4	\$424.2	\$5.61	\$533.7	\$341.9	\$4.44	\$501.0	\$310.2	\$3.89

2020 2019 2018 Net cash provided by operating activities \$896.5 \$695.9 \$595.9 (269.9) Less: Capital expenditures (273.4) (203.3) Free cash flow \$626.6 \$422.5 \$392.6 _





