



# DELIVERING VALUE THROUGH SUSTAINABILITY

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# AGCO DEVELOPS FARMER FOCUSED SOLUTIONS TO SUSTAINABLY FEED OUR WORLD



## OUR STRATEGY

We are committed to accelerating progress by **INTEGRATING SUSTAINABILITY INTO THE DESIGN, MANUFACTURING AND DISTRIBUTION** of smart agricultural solutions across the entire value chain

## EXECUTED THROUGH OUR SUSTAINABILITY OBJECTIVES



Industry Impact  
and Leadership



Facilitating the Path  
to Global Food Security



Innovative Products  
and Solutions



Investing in Sustainability  
Projects and Partnerships

# CLIMATE CHANGE SHAPES AGRICULTURE POLICY

**Agriculture is Highly Exposed to Climate Change and an Important Part of the Solution**

## AGRICULTURE IS...

### ...GROWING FASTER THAN YOU REALIZE

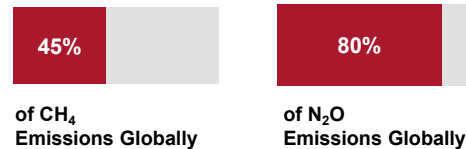
Population reaching  
**~10 BILLION**

Per capita food consumption growth of  
**8-12%**

As a Result, Agriculture Emissions Are Likely to Increase

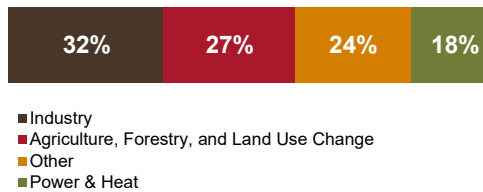
### ...RESPONSIBLE FOR HIGHLY IMPACTFUL EMISSIONS

Agriculture Accounts For



### ...LARGER THAN YOU THINK

**Total GHG Emission by Sector, %**



Note: Numbers Do Not Sum to 100 Due to Rounding

**Driving Farmers To Do More With Less**



The EU Farm to Fork and Biodiversity Strategy Align Agriculture With the EU Green Deal Goals for Europe to Become the First Climate Neutral Continent by 2050

Farmer Subsidies Linked to Eco-Schemes



SEC Proposed Climate Disclosures Would Require Public Companies to Disclose Extensive Climate-Related Information

Inflation Reduction Act Makes \$20B Available for Climate Friendly Farming Practices

Upcoming Farm Bill 2023



ABC+ Promotes Sustainable Agriculture Through Strategies of Adaptation and Mitigation of Greenhouse Gas Emissions

# SUSTAINABILITY WITHOUT COMPROMISE

Securing the Sustainability of Farmers' Operations is Essential to their Long-Term Growth and Productivity



Advancing  
**SOIL HEALTH  
AND CARBON  
SEQUESTRATION**  
Through Smart Solutions



**DECARBONIZING**  
Our Operations  
and Products



Elevating  
**HEALTH, SAFETY,  
AND WELLBEING**



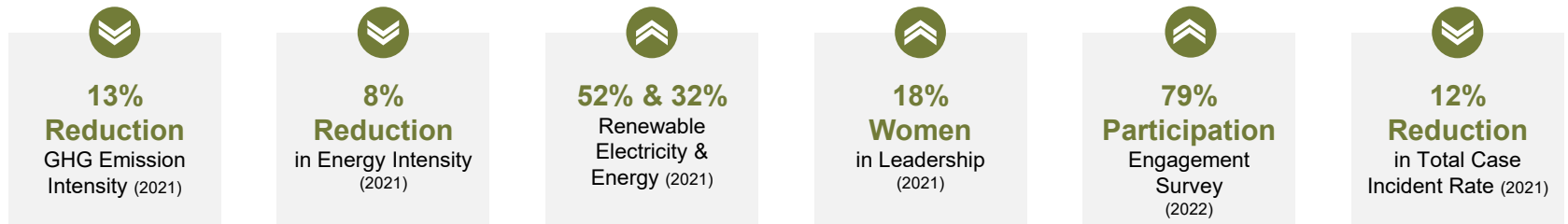
Prioritizing  
**ANIMAL WELFARE**  
in Food Production

SUSTAINABILITY ACROSS THE FOOD CHAIN



# AGCO HAS MADE SOLID PROGRESS ON SUSTAINABILITY

## KPIs



## IMPROVED ESG RATINGS\*

**ISS ESG Rating\***  
1 = Best in Class  
E: **3** (2020: 6/10)  
S: **1** (2020: 5/10)  
G: **1** (2020: 5/10)

**SUSTAINALYTICS**  
100 = Worst  
**18.0** (2020: 23.3)  
'Low Risk'  
'Industry Top Rated'

**MSCI ESG RATING**  
Scale AAA-CCC  
**A** (2020: BBB)

## ADOPTING LEADING FRAMEWORKS



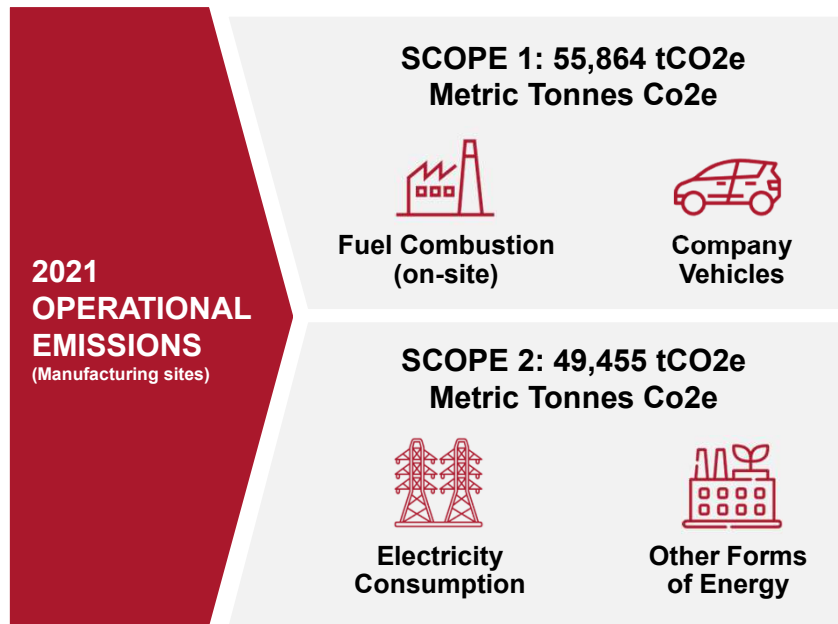
## Awards



2022 Sustainability Company of the Year

# DECARBONIZING OUR VALUE CHAIN EMISSIONS

## SCOPE 1 AND 2



## SCOPE 3



# EXPANDING EFFORTS TO OUR PRODUCTS & SUPPLIERS

## Scope 3 Levers

### FUEL EFFICIENCY AND CLEANER ENERGY



**MORE EFFICIENT ENGINES**



**FULL/MILD HYBRID**



**AGCO POWER CORE**



**H2 AGRAR (Hydrogen)**

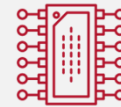


**BATTERY ELECTRIC**



**BIOMETHANE**

### SUPPLIER ENGAGEMENT



Launch of **ECOVADIS TO TIER 1 SUPPLIERS**

#### Case Study

### FENDT e100

Fendt is prioritizing the research and development of the revolutionary e100 all electric tractor, currently in the advanced pilot stage and targeted for commercial launch in 2024.

#### Case Study

### POWER CORE 75

AGCO Power CORE75 meets stringent emission standards without the need for Exhaust Gas Circulation systems. It's compatible with renewable HVO fuels, enabling up to 90% less greenhouse gas emissions. (Available in the Fendt 700 Vario Gen 7).



# ADVANCING SOIL HEALTH CREATES A VIRTUOUS CYCLE OF BENEFITS FOR FARMERS

## RADICLE AGRONOMICS™

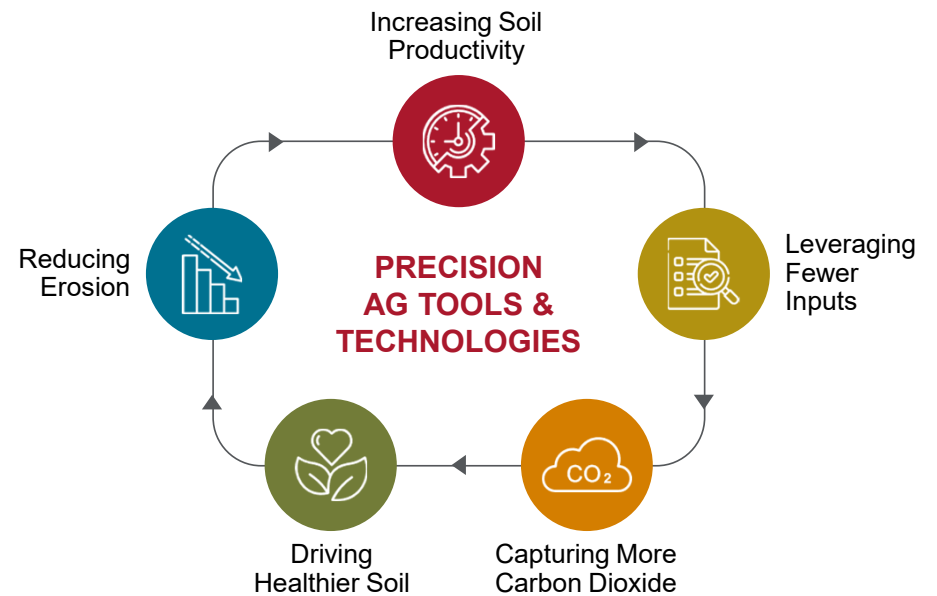
Transforming Soil Nutrient  
Management With Precise Tools  
and Reliable Agronomic Data



Radicle Lab™, the World's  
First Fully Automated Soil  
Laboratory



GeoPress™, Automated Soil  
Sample Tagging





# PRIORITIZING ANIMAL WELFARE MEETS EVOLVING CONSUMER EXPECTATIONS

## ALIGNING PRODUCTS AND SERVICES WITH THE FIVE DOMAINS OF ANIMAL WELFARE

### Strong Product Portfolio

- Tecno
- Cumberland
- Automated Production Systems (AP)
- Scout
- Edge



### Innovative Partnerships Drive Sustainable Solutions

- Faromatics Acquisition
- Optifarm Investment
- University Partnerships

**UNDERPINNED BY EXPERT ANIMAL WELFARE ADVISORY PANEL**  
Dedicated to Furthering Our Efforts in Animal Welfare



Case Study  
**SCOUT™**

The World's First  
Ceiling Suspended Robot  
That Autonomously Monitors  
Animal Welfare and Helps  
Farmers Improve Productivity

# PURPOSE IS AT THE HEART OF OUR CULTURE

## AT AGCO...

**FARMERS ARE AT THE CENTER**  
of Everything We Do

**ONE AGCO TEAM**  
United by a Shared Purpose

Building a **DIVERSE AND INCLUSIVE** Team

Lead With a Dedication to  
**SAFETY AND QUALITY**

Adopt Digital Solutions to  
**IMPROVE** the Way That We Work

Deliver Results Through  
**DISCIPLINED EXECUTION**

## ...AND IN OUR COMMUNITIES

With Over **20 PROJECTS** Around the World, the Foundation has Reached More Than **20,000 PEOPLE** and **200,000 HOUSEHOLDS** in our Farming Communities



### FARMER FIRST

I Put Farmers' Success at the Center of Everything I Do



### SPEAK UP!

I Raise Challenging Topics Openly and Debate Respectfully



### TEAM UP!

I Maximize AGCO Results Through Teamwork and Aligned Actions

Case Study  
**CONTINUOUS  
LEARNING AND  
DEVELOPMENT**

Delivered  
**92,000**  
TRAINING HOURS  
to Employees Including  
**19,000**  
INSTRUCTOR-LED  
Training Hours

# ATTRACTING, DEVELOPING & RETAINING A DIVERSE & ENGAGED WORKFORCE

## DE&I

New Goals:

**FEMALE REPRESENTATION**  
in Leadership Group  
25% by 2030  
(From 18% in 2021)

Total **GLOBAL**  
Female Representation  
25% by 2030

**US MINORITY REPRESENTATION**  
20% by 2030  
(From 14% in 2021)

**DE&I**  
as Differentiator  
in Our Employee  
Value Proposition

**FOCUS 2.0**  
New Safety Goal



Achieve Incident Rate of  
**1.5 BY 2025**  
(From 2.5 in 2021)

Aspiration of  
**ZERO INCIDENTS**

## TALENT

**KNOW IT**  
Formal Learning That  
Includes Workshops,  
Reading and Other  
Structured Content

**SHARE IT**  
Sharing of Best Practices  
and Knowledge With Peers,  
and Guidance Through  
Mentoring and Coaching

**EXPERIENCE IT**  
Hands-On, On-The-Job  
Learning Through Projects  
and Problem Solving

# COMMITTED TO A SUSTAINABLE FUTURE

## AGCO Continues to Drive Sustainable Practices via Our Strategic Pillars

### SOIL HEALTH AND CARBON SEQUESTRATION



**INTEGRATE SOIL HEALTH BEST PRACTICE**  
into Farm Trials and Demonstrations

**DEVELOP NEW SENSORS, TECHNOLOGIES AND MACHINE FEATURES**  
to Support Soil Health and Carbon Sequestration

### DECARBONIZING OUR OPERATIONS AND PRODUCTS



**DECREASE GHG INTENSITY**  
by 20% and Reach 60% Renewable Energy use by 2026

**INVEST IN TECHNOLOGIES**  
to Reduce Carbon Emissions of Products In-use

**COMMERCIAL AVAILABILITY**  
of Fendt e100 in 2024

### ELEVATING EMPLOYEE SAFETY



**TOTAL CASE INCIDENT RATE OF 1.5**  
by 2025

**ESTABLISH GLOBAL NEAR MISS AND HAZARD REPORTING**  
in 2023

### PRIORITIZING ANIMAL WELFARE IN FOOD PRODUCTION



**DEFINING WELFARE PRIORITIES**  
Leveraging Expert Advisory Panel And Integrate Welfare Criteria into Product Development Process

**DELIVER ANIMAL WELFARE INNOVATIONS**  
Across Protein Brand Portfolio by 2025